

EVCOM: Re-integrating the team successfully for a strong recovery

Questions to help expand your thinking

Physical Integration

1. What work place adjustments you are making?
2. What WFH patterns are you instigating?
3. How have the team been involved in the decisions?

Strategy/Practical Reintegration....

4. What has worked for the team in the last few months that you would like to protect?
5. How could you build this in to the future organisational model?
6. What are the challenges for re-integration, now, or in the future?
7. What might we lose and gain from an adapted model?

Psychological Reintegration

8. What are the impacts of Social Distancing on the team and organisation, culture and functioning?
9. How does the remote culture influence our wellbeing model and team connectivity, and how might we manage this?
10. What adjustments do you need to consider making to the WFH for the long term?
11. What consequences might this have for Work Life Balance /role of the organisation/formality/informality/ how we show up?